

**Salary Table 2024-OM (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.94%**  
**For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA**  
**Total Increase: 5.07%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,930	\$ 26,801	\$ 27,662	\$ 28,521	\$ 29,381	\$ 29,885	\$ 30,739	\$ 31,598	\$ 31,633	\$ 32,436
2	29,157	29,851	30,817	31,633	31,990	32,931	33,872	34,814	35,755	36,696
3	38,176	39,236	40,297	41,357	42,417	43,477	44,538	45,598	46,658	47,719
4	42,852	44,042	45,232	46,422	47,612	48,802	49,992	51,182	52,372	53,562
5	49,277	50,608	51,940	53,271	54,603	55,934	57,266	58,597	59,929	61,260
6	51,964	53,449	54,934	56,419	57,904	59,389	60,874	62,358	63,843	65,328
7	56,095	57,745	59,395	61,045	62,695	64,345	65,995	67,644	69,294	70,944
8	58,466	60,293	62,120	63,947	65,774	67,601	69,428	71,255	73,082	74,908
9	62,559	64,577	66,595	68,613	70,631	72,649	74,667	76,685	78,703	80,720
10	68,891	71,113	73,335	75,557	77,779	80,001	82,223	84,445	86,667	88,889
11	73,249	75,690	78,132	80,573	83,014	85,456	87,897	90,339	92,780	95,221
12	87,796	90,722	93,648	96,574	99,500	102,426	105,352	108,278	111,204	114,131
13	104,400	107,881	111,361	114,842	118,322	121,803	125,283	128,763	132,244	135,724
14	123,370	127,483	131,595	135,708	139,820	143,933	148,045	152,158	156,271	160,383
15	145,115	149,951	154,788	159,625	164,461	169,298	174,135	178,972	183,808	188,645

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>